

WHEELING NISSHIN INC. IS PLEASED TO ANNOUNCE THAT MR. NOBORU "RICKY" ONISHI WILL ASSUME THE DUTIES OF CHIEF OPERATING OFFICER IN ADDITION TO HIS CURRENT ROLE AS CHIEF EXECUTIVE OFFICER. IN CONJUNCTION WITH THIS CHANGE, THE COMPANY IS HAPPY TO ANNOUNCE THE FOLLOWING RELATED CHANGES THAT BECAME EFFECTIVE ON MAY 18, 2010.

Takuya "Tuck" Hashida will be promoted to the position of Executive Vice President of Manufacturing. Patrick Pendleton will be promoted to the position of Vice President of Manufacturing. Additionally, Frank Mollica will be promoted to the position of General Manager Operations, with Rick Lash being promoted to the position of Manager of Operations and Larry Persina being promoted to the position of Assistant Manager of Operations.

Tuck will continue to be responsible for the entire manufacturing function including operations, engineering, technical control and maintenance. In addition the operations services function will be incorporated under the manufacturing department. Tuck will report directly to me.

Pat Pendleton will continue to work directly for Tuck and will provide support to all areas of the manufacturing process. Operations Services will once again become a part of Pat's direct responsibility as it was several years ago. Also, both the QACS and Engineering and Maintenance functions will come under Mr. Pendleton. Pat has had a long career at WN starting in the plant in 1988 and eventually becoming an Operating Supervisor, Manager, Senior Manager and then to his current position prior to this promotion as General Manager of Operations. Pat is a summa cum laude graduate of the Franciscan University of Steubenville where he earned a degree in Engineering Sciences.

Assuming Pat's duties as General Manager of Operations will be Frank Mollica. Frank will become responsible for more of the overall operational decision making duties and the continuing demands of quality, production, safety, capital improvements and cost reduction projects. Included within Frank's area of responsibility will be the Technical Control Group. Frank is another employee that has had a long career in our Company as he was part of the original hiring group for the start of the AGL. He eventually progressed to line leader, operating supervisor and then to his most recent position of

## Organization Announcement

Manager of Operations. Frank is a graduate of Belmont Technical College and he will continue to report to Pat Pendleton.

With Rick Lash's promotion to the job of Manager of Operations, he will continue to manage operator training, vacation scheduling, scheduled production requirements and take a more active role for plant level safety activities, safety communication and safety problem solving. Rick will also be more involved in Union related issues. Rick was hired into the plant in 1992, became an Operations Supervisor in 1996 and was eventually promoted to the Assistant Manager of Operations in April of 2000. Rick will continue to report to Frank Mollica.

Larry Persina as the new Assistant Manager of Operations will assume responsibility for the day to day monitoring of plant performance versus budgeted objectives and direct operational activities. Additionally, he will be directly involved in the details of all ISO related matters including accurate and meaningful work instructions and training. Larry is a graduate of the United States Merchant Marine Academy. Larry will report to Rick Lash.

Finally, the Human Resource Department will be known as the Human Resource and Public Relations Department. Nick Cortese will handle all public relations questions and make any Company comments and responses to all media inquiries. Nick will report directly to me.